



Tomayto-Tomahto...

“SO, this training online stuff isn’t such a big deal. I already do classroom training so how hard can it be?”

Famous last words!

Although there *are* some similarities when transitioning from a traditional, classroom training (ILT – Instructor-Led Training) to a virtual environment (VILT – Virtual Instructor-Led Training), there are some MAJOR differences.

First, the similarities:

- You need to ***honor adult learning*** in both settings.
- You need to possess good ***facilitation techniques*** and have a ***well-designed*** program.
- You need to ***prepare*** and be flexible at a moment’s notice.

NOW for the differences:

- You need to ***compensate*** for the ***lack of face-to-face*** contact with your learners.

- You need to take advantage of **off-air assignments**, e.g., have learners read and prepare a case study beforehand so that you're not wasting precious on-air time (and boring them) by allowing for reading time.
- Your **slide deck** needs to be even MORE inviting and less cluttered than in a classroom.
- You need to have a **backup** instructor/technical person at the ready for when technical problems crop up. And, they WILL happen. ;-)

And much more!

If you're preparing to make the big transition to training online OR if you have made the leap and feel you need some help, click below and join us for our latest virtual mini:

Transition SMOOTHLY to e-Facilitation

Wednesday, October 8

Noon ET/9 am PT

Join us and make your transition a smooth one!

Cheers,

Team M&M

Melissa Smith & Maria Chilcote



THE END OF 2019 IS ALMOST HERE!

Don't miss out on the *great* training
we have left for this year...

CERTIFICATION PROGRAMS

A certification program from The Training Clinic is a certification for life.
No recertification or extra fees involved...EVER!

Certified Performance Consultant (CPC)

Four 3-hour VILT Sessions
October 16, 18, 22, 24
1 pm ET/ 10 am PT

Certified Instructional Systems Designer (CISD)

Four, 4-hour VILT Sessions
November 6, 8, 12, 14
Noon ET/ 9 am PT

PUBLIC/OPEN WORKSHOPS

Facilitate Training for Results

Take Your Training from Snore to Score!

Plan Training for Results

How to Craft Amazing Learner Materials & Activities

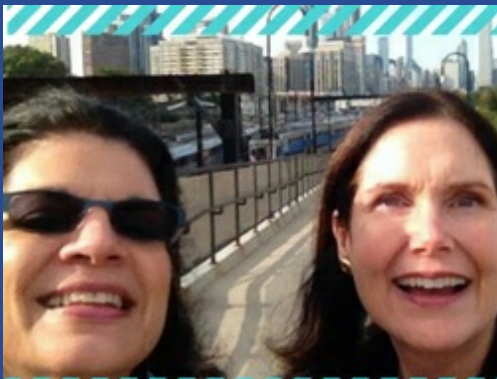
VIRTUAL MINIS

10/23 *Need Outside Help? How to Select the Best Training Consultant*

11/6 *Line Up By Age! Training Different Generations*

11/13 *Tune Up Your Skills: Training as Peak Performer*

12/11 *Taking Care of #1: Tireless Trainer*



The Training Clinic

We're all on this journey together!

The Training Clinic
thetrainingclinic.com
info@thetrainingclinic.com
800-937-4698



